ORDER.

Bangalore, dated 30th November 1967.

S. O. 2297.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the workmen and the management of Mysore Metal Industries, P. B. No. 4. Doorvaninagar Post, Bangalore-16, on the points noted below ;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes ct, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

" Are the workmen of M/s. Mysore Metal Industries, P. B. No. 4, Doorvaninagar Post, Bangalore-26 justified demanding the following :

1. The workmen shall be granted 10 days casual leave with wages and Dearness Allowance per year ;

2. The Workmen shall be granted 10 days sick leave with wages and Dearness Allowance per year.

3. Festival and Public Holidays shall be increased from 10 days to 13 days in the year and the discremination that is being made in respect of payment of wages for those days to temporary workers shall be discontinued.

4. Workmen after completion of 3 months service shall be made permanent.

5 The existing piece-rate system of payment to some workers through so called contractors shall immediately be discontinued and the workers absorbed as regular workers of the company and their wages be fixed on time rate basis.

6. The management shall immediately implement the recommendations of the Central Wage Board for Engineering Industries as accepted by the Central Government.

7. Since the management have entered into individual contracts with workers regarding conditions of service, wages etc., and has been compelling the other workers also to sign such agreements, and such contracts and agreements should be discontinued as they are contrary to the principles of collective bargaining.

If not, what other reliefs the workmen are entitled to ?

[No. FOL 714 LLD 67.]

By Order and in the name of the Governor of Mysore,

1671 G. G. PUROHIT, *Under Secretary.*